

THE VISION

In view of today's increasingly competitive and selective market conditions, besides carrying on its policy of expansion by acquiring new customers, the Management of O.M.G. S.r.l. has invested in Italy by acquiring two companies, Nuova Mabat and Nuova Mabat Fonderie and in Europe by establishing a new company, "OMG Poland". The aim is to acquire more potential customers, attain higher efficiency levels and enhance our competitiveness, while paying undivided attention to the protection of the environment and worker safety on the job. Our intention is to support a method-based organisation, having suitable and appropriate structures that are able to meet evolving market demands.

Accordingly, O.M.G. S.r.l. has decided to rely on internationally recognized management systems and maintains the certification of its Quality Management System pursuant to technical specification IATF 16949:2016, and standard UNI EN ISO 9001: 2015 for some products that do not come under the Automotive or OEM schemes, and its Environmental Management System UNI EN ISO 14001:2015.

THE MISSION

Improving our financial results and implementing the core business of the company are key factors to be able to stay in the market and grow in an economy of an increasingly global nature. Achieving the loyalty and the satisfaction of the Customers and all interested parties are indispensable elements, of decisive importance to the success of any program. In order to make the company a market leader, the management of O.M.G. S.r.l. undertakes to promote in the company the conditions necessary to meet the following general goals:

- **Ensure that customer requirements and all conformity obligations are known, identified, defined and met, so as to increase the satisfaction of the Customers and all interested parties;**
- **Supply products and services that conform to the requirements agreed on;**
- **Enhance employees motivation and satisfaction;**
- **Take action to ensure that control methods and operational modalities are put in place to prevent pollution and improve the company's environmental performance;**
- **Develop ways for the continuous improvement of the Management Systems.**

KEY STRATEGIES

To implement, maintain and improve the fundamental principles of our Company Policy, the Management of O.M.G. S.r.l. undertakes to develop specific programs for the fulfilment of our strategic objectives, and namely:

- **Control and reduction of scraps and customer complaints, quicker response to customer requests;**
- **Control and reduction of significant environmental aspects and impacts, promoting an optimized consumption of natural resources, improving our environmental performance and the management of waste and hazardous substances;**
- **Further develop internal competences and the awareness of quality, safety and environmental issues among our employees through continuous training programs;**
- **Define increasingly precise performance assessments methodologies in terms of monitoring, measuring and analysis of the data concerning processes, products, Suppliers, legal requirements and environmental sustainability;**
- **Seek the active participation of Suppliers in improvement programs encompassing our processes, products, and all the factors that may interact with the environment;**
- **Measure the satisfaction of the Customers and all interested parties, with a view to defining specific improvement actions;**
- **Reduce production costs so as to improve competitiveness and market penetration.**

In planning its quality and environmental management systems, O.M.G. takes into due account the analysis of the context, with special regard to external and internal factors, as well as the needs and expectations of the interested parties.

The Management of O.M.G. S.r.l. also undertakes to review periodically this Company Policy and our quality and sustainability goals to ensure that they are always consistent with and appropriate to the needs of the Company, the Customers and the interested parties.

OMG Srl, in carrying out its work activities, considers human health, environmental protection and safety at work an indispensable duty, a continuous commitment and a constant component of its mission.

The OMG Srl Management is committed, making available human, instrumental and economic resources, so that the entire Company Organization undertakes to pursue the objectives of protecting the environment and improving the safety and health of workers, as an integral part of its activity.

Specifically, the Company Management is committed to ensuring that the integrated system of safety and environmental management applied within OMG srl is formalized and made public for the following essential purposes and objectives:

- Provide a system for managing risks and opportunities for health and safety and protecting the environment.
- Prevent work-related injuries and illnesses of workers and provide safe and healthy workplaces; consequently, it is of crucial importance for the organization to eliminate hazards and minimize environment and health and safety risks by taking effective preventive and protective measures.
- Improve environmental, health and safety performances by applying effective preventive and protective measures through its management system.
- Make its management system effective and efficient by taking preventive and timely actions to seize opportunities to improve performance in terms of environment and health and safety system.
- Manage its environment and health and safety risks and improve its performance by implementing an environment, health and safety management system that complies with applicable regulations.
- Facilitate the organization in meeting its legal and other legal requirements by implementing the management system.
- Every step and process of the company's business is carried out in compliance with applicable environmental and occupational health and safety laws, aiming for continuous improvement.
- Information and training are disseminated to all workers with relevant updates according to the task performed.
- The entire company structure participates, according to its responsibilities and competences, in achieving the assigned objectives.
- The design of facilities, equipment, workplaces and working methods are organized in such a way as to safeguard the environment, safety and health of workers and third parties with whom the company operates.
- Assess in advance the risks of impact on the environment, safety and health arising from the production process and products used in order to implement measures necessary for their prevention and reduction.

- Quickly and effectively address emerging needs in the course of work activities.
- Raise awareness not only among company members, but also among customers and suppliers about environmental, safety and health issues, making known its objectives and achieved goals from time to time.

The OMG srl Management undertakes to disseminate this Policy to all relevant personnel, and also to periodically evaluate the Policy, objectives and implementation programs with the aim of achieving continuous improvement in environmental protection and in safety and health levels in the workplace.

Lusigliè, 05 June 2023