

### THE VISION

In view of today's increasingly competitive and selective market conditions, besides carrying on its policy of expansion by acquiring new customers, the Management of O.M.G. S.r.l. has invested in Europe and has established two new companies, "OMG Poland" and "OMG Spain Components". The aim is to acquire more potential customers, attain higher efficiency levels and enhance our competitiveness, while paying undivided attention to the protection of the environment and worker safety on the job. Our intention is to support a method-based organisation, having suitable and appropriate structures that are able to meet evolving market demands.

Accordingly, O.M.G. S.r.l. has decided to rely on internationally recognised management systems and maintains the certification of its Quality Management System pursuant to technical specification IATF 18949:2016, and standard UNI EN ISO 9001: 2015 for some products that do not come under the Automotive or OEM schemes, and its Environmental Management System UNI EN ISO 14001:2015.

### THE MISSION

Improving our financial results and implementing the core business of the company are key factors to be able to stay in the market and grow in an economy of an increasingly global nature. Achieving the loyalty and the satisfaction of the Customers and all interested parties are indispensable elements, of decisive importance to the success of any program. In order to make the company a market leader, the management of O.M.G. S.r.l. undertakes to promote in the company the conditions necessary to meet the following general goals:

- **Ensure that customer requirements and all conformity obligations are known, identified, defined and met, so as to increase the satisfaction of the Customers and all interested parties;**
- **Supply products and services that conform to the requirements agreed on;**
- **Enhance employee motivation and satisfaction;**
- **Take action to ensure that control methods and operational modalities are put in place to prevent pollution and improve the company's environmental performance;**
- **Develop ways for the continuous improvement of the Management Systems.**

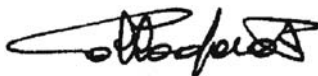
### KEY STRATEGIES

- To implement, maintain and improve the fundamental principles of our Company Policy, the Management of O.M.G. S.r.l. undertakes to develop specific programs for the fulfilment of our strategic objectives, and namely:
- **Control and reduction of rejects and customer complaints, quicker response to customer requests.**
- **Control and reduction of significant environmental aspects and impacts, promoting an optimised consumption of natural resources, improving our environmental performance and the management of waste and hazardous substances.**
- **Further develop internal competences and the awareness of quality, safety and environmental issues among our employees through continuous training programs.**
- **Define increasingly precise performance assessments methodologies in terms of monitoring, measuring and analysis of the data concerning processes, products, Suppliers, legal requirements and environmental sustainability.**
- **Seek the active participation of Suppliers in improvement programs encompassing our processes, products, and all the factors that may interact with the environment.**
- **Measure the satisfaction of the Customers and all interested parties, with a view to defining specific improvement actions.**
- **Reduce production costs so as to improve competitiveness and market penetration.**

In planning its quality and environmental management systems, O.M.G. takes into due account the analysis of the context, with special regard to external and internal factors, as well as the needs and expectations of the interested parties.

The Management of O.M.G. S.r.l. also undertakes to review periodically this Company Policy and our quality and sustainability goals to ensure that they are always consistent with and appropriate to the needs of the Company, the Customers and the interested parties.

THE GENERAL MANAGEMENT  
FRANCO COLLODORO



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